# EXPLORING GENDER AND SOCIAL EQUALITY TOWARDS SUSTAINABLE JUSTICE DEVELOPMENT IN NIGERIA

http://www.lijassed.org

Online ISSN: 2992-4987

Print ISSN: 2992-4979

## John Adelani FAYEMI Ph.D.<sup>1</sup>, Amos Adekunle ADEDIRAN Ph.D.<sup>2</sup>, Olusanya Fehintola Christiana<sup>3</sup>

<sup>1</sup>Department of Sociological Studies, College of Social and Management Sciences, Tai Solarin University of Education, Ijagun Ijebu- Ode, Ogun State, Nigeria. Email: fayemija@tasued.edu.ng

<sup>2</sup>Department of Social Studies, School of Arts and Social Sciences, Federal College of Education, Abeokuta, Ogun State. Email: speaktoa3@yahoo.com/speaktoa3@gmail.com

<sup>3</sup>Department of Social Studies, Sikiru Adetona College of Education, Science and Technology (SACCOTECH), Omu-Ajose, Ogun State

#### Abstract

This paper explores gender and social equality towards sustainable justice development in Nigeria. The pursuit of sustainable justice development in Nigeria, with a focus on addressing gender inequality and social injustice, is a journey marked by both progress and challenges. The intricate interplay of historical, cultural, legal, and socio-economic factors underscores the complexity of the task at hand. As Nigeria stands at the crossroads of transformation, it must leverage its achievements and confront its obstacles with renewed vigor. In conclusion, Nigeria's journey towards sustainable justice development is a testament to its commitment to a just and equitable society. The achievements and challenges illuminate a path forward that demands both introspection and action. By fostering gender equality, promoting social justice, and eradicating discriminatory practices, Nigeria can unlock the full potential of its diverse population and become a beacon of progress on the global stage. As Nigeria continues its pursuit of a fair and inclusive society, it is armed with the knowledge that transformation is not just an aspiration but an on-going process. With determination, perseverance, and collective efforts, Nigeria can redefine its narrative, creating a legacy of empowerment, justice, and equality for generations to come. Therefore, law maker should ensure effective implementation and enforcement of existing gender-sensitive laws to protect women's rights and promote social justice. They should establish monitoring mechanisms to track progress, identify challenges, and hold institutions accountable for their commitments.

Keywords: Development, Gender, Justice, Sustainable, Social equality.

#### Introduction

Gender equality and social justice are foundational elements of a just and equitable society, essential for the holistic development of any nation. In the context of Nigeria, a country known for its rich cultural diversity and complex socio-economic dynamics, the pursuit of sustainable justice development necessitates a thorough exploration of the interconnected issues of gender inequality and social injustice. This introduction provides an overview of the intricate interplay between these concepts and their significance in Nigeria, while highlighting the need for comprehensive research and action in this area.

Nigeria, with its population of over 200 million people, boasts a diverse cultural tapestry comprising numerous ethnic groups, languages, and tradition (Adediran,2022). However, beneath this diversity lies a persistent challenge: gender inequality. The nation continues to grapple with deeply entrenched socio-cultural norms that relegate women to subordinate roles in both public and private spheres (Smith, 2020). These gender disparities are exacerbated by a complex legal landscape and a history of discriminatory

practices, hindering women's access to education, economic opportunities, and decision-making positions (Oloko, 2018).

http://www.lijassed.org

Online ISSN: 2992-4987

Print ISSN: 2992-4979

The problem at hand is twofold. First, gender inequality in Nigeria perpetuates a cycle of social injustice, limiting women's potential to contribute fully to the nation's development. Second, the legal and institutional barriers that maintain this inequality underscore a broader challenge of building a fair and sustainable justice system that upholds the rights of all citizens. Despite legislative efforts to address gender disparities, implementation gaps and cultural resistance continue to hinder progress (Adebayo, 2019). Consequently, achieving sustainable justice in Nigeria requires a holistic approach that encompasses legal reform, cultural transformation, and inclusive development. Therefore, the paper exploring gender and social equality towards sustainable justice development in Nigeria

### Gender Inequality in Nigeria: Unveiling Layers of Disparity

Gender inequality remains a pervasive issue in Nigeria, casting a shadow over the nation's development aspirations and undermining its potential for sustainable justice. Despite constitutional guarantees and international commitments to gender equality, according to Adediran (2022) deeply ingrained socio-cultural norms, economic disparities, and institutional biases continue to perpetuate gender-based discrimination and marginalization. This section delves into the multifaceted nature of gender inequality in Nigeria, shedding light on its historical roots and present-day manifestations.

Socio-Cultural Factors: Nigeria's diverse ethnic landscape is marked by a mosaic of cultural practices and traditions that often relegate women to subordinate roles. Patriarchal norms are deeply embedded in many communities, where women are expected to adhere to prescribed gender roles as homemakers and caregivers, limiting their participation in public life and decision-making (Ezugwu, 2017). Harmful practices such as child marriage and female genital mutilation persist, further entrenching gender disparities and denying women agency over their own bodies and lives.

Economic Disparities: Economic inequality intersects with gender disparities, creating a vicious cycle that hinders women's economic empowerment. Women in Nigeria face limited access to education and employment opportunities, resulting in lower labour force participation rates and reduced earning potential (Onyeka & Eme, 2019). The gender pays gap remains substantial, reflecting systemic biases that undervalue women's contributions and skills (Adeyemi & Olaoye, 2018). This economic marginalization not only perpetuates gender inequality but also impedes broader efforts towards poverty reduction and sustainable development.

Legal and Institutional Barriers: While Nigeria's constitution guarantees gender equality, the reality on the ground paints a different picture. Legal frameworks often lack robust enforcement mechanisms, allowing gender-based discrimination to persist with impunity (Agbo & Iyortsuun, 2021). Women's access to justice is hindered by factors such as high legal fees, lack of awareness of their rights, and a judicial system that may be insensitive to gender-related issues. Moreover, the underrepresentation of women in political and leadership positions limits their influence over policy decisions that could shape a more equitable society.

Gender inequality in Nigeria is a complex and deeply ingrained issue that demands a comprehensive and multifaceted response. Addressing this challenge requires not only legal reforms and policy interventions but also a profound societal shift in attitudes and perceptions towards gender roles and equality. The subsequent sections of this exploration will delve further into the intricate connections between gender inequality,

http://www.lijassed.org

Online ISSN: 2992-4987

Print ISSN: 2992-4979

## Social Injustice and the Legal System: A Nexus of Challenges and Opportunities

social injustice, and the sustainable justice development agenda in Nigeria

Social injustice, intricately woven into the fabric of Nigerian society, manifests itself through various forms of discrimination, marginalization, and denial of rights. The legal system, intended to uphold justice, often intersects with these issues, presenting both challenges and opportunities for addressing social inequality. This section explores the complex relationship between social injustice and the legal system in Nigeria, focusing on access to justice, discrimination, and marginalization.

- A. Access to Justice: Access to justice is a fundamental pillar of any just society, yet in Nigeria, barriers often hinder marginalized and vulnerable populations from seeking legal remedies. Financial constraints, limited legal awareness, and geographic distances create obstacles that disproportionately affect women, rural communities, and other marginalized groups (Ezeanya-Esiobu, 2018). Legal processes can be convoluted and intimidating, deterring those in need from pursuing justice. The disparity in access to justice perpetuates social injustice by denying individuals the means to protect their rights and seek redress for violations.
- **B. Discrimination and Marginalization:** The legal system, ideally a beacon of impartiality, can inadvertently perpetuate social injustice through discriminatory practices. Women and marginalized groups often face systemic biases within legal institutions, leading to unequal treatment before the law (Ugwuja & Oko, 2020). Discriminatory laws, such as those governing inheritance and property rights, contribute to the marginalization of women. The legal system's failure to provide adequate protection against gender-based violence further exacerbates social inequalities, leaving survivors without effective recourse (Ojo, 2020).
- C. Impediments to Social Justice: While the legal system holds the potential to rectify social injustice, various factors hinder its effectiveness. A lack of gender-sensitive legal training for judicial personnel can perpetuate biased judgments and disregard for gender-related issues (Ajomo, 2019). Underfunding and resource constraints within the judiciary contribute to lengthy delays and case backlog, leaving victims of social injustice without timely resolution. Additionally, the complexity of navigating multiple legal jurisdictions, including customary and religious systems, can complicate efforts to secure justice for marginalized groups (Alemika, 2018).

However, the legal system in Nigeria exists at the crossroads of addressing social injustice. While it has the potential to provide avenues for redress and accountability, systemic challenges often impede its effectiveness, perpetuating inequality and marginalization. The subsequent sections will delve into initiatives and strategies aimed at strengthening the legal system's role in combating social injustice and promoting sustainable justice development.

## Sustainable Development Goals (SDGs): Charting the Path to Gender Equality and Social Justice in Nigeria

http://www.lijassed.org

Online ISSN: 2992-4987

Print ISSN: 2992-4979

The Sustainable Development Goals (SDGs) provide a global blueprint for achieving a more equitable, inclusive, and sustainable world. In Nigeria, a nation grappling with entrenched gender inequality and social injustice, the SDGs offer a framework for transformative change. This section examines the relevance of two specific SDGs—Goal 5: Gender Equality and Goal 16: Peace, Justice, and Strong Institutions—in the Nigerian context and their potential to catalyse sustainable justice development.

A. Goal 5: Gender Equality: Goal 5 encapsulates the imperative of achieving gender equality and empowering all women and girls. In Nigeria, this goal resonates deeply, calling for an end to discriminatory practices, violence against women, and unequal access to resources and opportunities (UNDP, 2020). By addressing the root causes of gender disparities, Goal 5 aligns with efforts to dismantle socio-cultural norms that perpetuate inequality, such as child marriage and female genital mutilation (Olasupo, 2021). Empowering women economically, politically, and socially not only contributes to their well-being but also fuels broader sustainable development.

**B. Goal 16: Peace, Justice, and Strong Institutions:** Goal 16 emphasizes the need for just, inclusive, and accountable institutions that promote peace and provide equal access to justice for all. In Nigeria, achieving this goal requires strengthening legal frameworks and ensuring that institutions are responsive to the needs of marginalized groups (Okonkwo, 2019). This includes addressing systemic biases in the legal system, ensuring prompt access to justice, and curbing corruption within institutions that administer justice (Ezeani, 2018). By promoting strong institutions that uphold the rule of law, Goal 16 intersects with the broader agenda of achieving sustainable justice development.

### Relevance and Inter-sectionality

The interplay between Goal 5 and Goal 16 is critical. Gender equality cannot be fully realized without just institutions, and strong institutions require a gender-responsive approach to promote equitable access to justice. Achieving these goals also requires recognizing the inter-sectionality of discrimination, as women from marginalized communities face compounded barriers (Adegbite, 2020). Furthermore, the SDGs provide a platform for multi-stakeholder collaboration, encouraging governments, civil society, and international organizations to work together towards a common vision of gender equality and social justice.

In conclusion, the SDGs serve as a compass guiding Nigeria towards a future characterized by gender equality and social justice. Goal 5 and Goal 16 stand as pillars upon which the nation's sustainable justice development agenda can be built. By embracing these goals, Nigeria has the opportunity to redefine its trajectory, addressing deeply ingrained disparities and creating an environment where all individuals, regardless of gender or background, can thrive and contribute to the nation's progress.

## Achievements and Challenges in Addressing Gender Inequality and Social Injustice in Nigeria

http://www.lijassed.org

Online ISSN: 2992-4987

Print ISSN: 2992-4979

Nigeria's journey towards addressing gender inequality and social injustice has witnessed both notable achievements and persistent challenges. This paper highlights the progress made and the obstacles faced in the pursuit of sustainable justice development, focusing on women's empowerment, legal reforms, grassroots movements, and the hurdles that still impede transformative change.

## A. Progress towards Gender Equality:

Progress towards gender equality according to Eze (2020) are as follows:

- 1. Women's Empowerment Initiatives: Over the years, Nigeria has seen the rise of women-led organizations and initiatives that actively champion women's rights, economic empowerment, and education (Eze, 2020). These efforts have contributed to an increased awareness of gender inequality and its negative impacts.
- 2. Legal Reforms: Legal frameworks have evolved to better address gender disparities. Notable examples include the Violence Against Persons (Prohibition) Act (2015) and the Child Rights Act (2003), which aim to protect women and children from violence and harmful practices.
- 3. Grassroots Movements: Grassroots movements and community-based organizations have played a pivotal role in raising awareness about gender issues and mobilizing action at the local level. These movements have encouraged dialogue, challenged harmful practices, and empowered marginalized groups.

## **B.** Persistent Challenges

The persistent challenges according to Adewopo and Adewopo (2020) are as follows:

- 1. Implementation Gap: Despite legal reforms, the implementation of laws protecting women's rights remains inconsistent due to factors such as lack of awareness, inadequate funding, and resistance to change (Adewopo &Adewopo, 2020).
- 2. Cultural Resistance: Deep-rooted cultural norms continue to perpetuate gender inequality. Traditional practices such as bride price and female genital mutilation persist, resistant to change due to societal pressures and a lack of effective strategies for cultural transformation.
- 3. Lack of Access to Justice: Access to justice remains a significant challenge, particularly for marginalized women and rural communities. High legal fees, limited legal representation, and lengthy court processes hinder women's ability to seek redress
- 4. Institutional Capacity: Institutions responsible for enforcing gender-sensitive laws and policies often lack the capacity and resources required to fully address gender disparities and social injustices. Nigeria's achievements in addressing gender inequality and social injustice are commendable, reflecting the commitment of individuals, organizations, and policymakers to effect positive change. However, the journey towards sustainable justice development remains complex and

arduous. Overcoming deeply entrenched cultural norms, implementing legal reforms effectively, and ensuring widespread access to justice require collaborative efforts across all levels of society.

http://www.lijassed.org

Online ISSN: 2992-4987

Print ISSN: 2992-4979

Sustainable Justice Development Strategies: Paving the Way for Gender Equality and Social Justice in Nigeria

To navigate the complex landscape of gender inequality and social injustice in Nigeria, a strategic and comprehensive approach is imperative. This section outlines a range of strategies aimed at fostering sustainable justice development, promoting gender equality, and addressing social disparities. These strategies span legal reform, education, economic empowerment, institutional capacity building, and cultural transformation.

### A. Strengthening Legal Frameworks:

Strengthening legal frameworks according to Duru and Eze (2022) are as follows:

- 1. Enforcing Existing Laws: Robust implementation and enforcement of existing laws safeguarding women's rights and promoting social justice are essential. This involves raising awareness among law enforcement officials and the judiciary about gender-sensitive legal provisions.
- 2. Gender-Responsive Legislation: Introducing and advocating for gender-responsive laws that tackle discriminatory practices, violence against women, and unequal access to resources. This includes revisiting laws that perpetuate gender-based violence and unequal treatment (Duru & Eze, 2022).

#### B. Empowerment through Education and Awareness:

Empowering through education and awareness according to Okechukwu and Opara (2020) are as follows:

- 1. Gender-Sensitive Curriculum: Integrating gender equality and social justice themes into educational curricula from primary to tertiary levels. This fosters awareness and challenges traditional gender norms among the younger generation.
- 2. Public Awareness Campaigns: Launching media campaigns that raise awareness about gender inequalities, debunk harmful stereotypes, and promote the value of gender equality and social justice (Okechukwu & Opara, 2020).

#### C. Economic Empowerment:

Economic empowerment according to Nwokocha and Adesina (2017) are as follows:

- 1. **Microfinance Programmes:** Establishing and supporting microfinance initiatives that provide women with access to credit, training, and resources for entrepreneurship and income-generating activities.
- 2. Entrepreneurship Training: Offering gender-responsive entrepreneurship training to equip women with skills and knowledge necessary for business success and economic empowerment (Nwokocha & Adesina, 2017).

#### D. Institutional Reform and Capacity Building:

Institutional reform and capacity building according to Okoye and Okwara (2021) are as follows:

Online ISSN: 2992-4987
gender sensitivity training for judges and

http://www.lijassed.org

Print ISSN: 2992-4979

- 1. Gender-Responsive Judiciary: Providing gender sensitivity training for judges and legal practitioners to ensure that court decisions are free from gender bias and uphold women's rights (Okoye & Okwara, 2021).
- 2. Training for Law Enforcement: Equipping law enforcement agencies with genderawareness training to ensure a more empathetic and effective response to genderbased violence cases.

## E. Addressing Cultural Norms:

Addressing cultural norms according to Okoye and Okwara (2021) are as follows:

- 1. Community Engagement: Engaging community leaders, religious institutions, and traditional rulers in discussions about harmful cultural norms and practices that perpetuate gender inequality.
- 2. Dialogue and Advocacy: Promoting open dialogue and advocacy campaigns that challenge harmful practices, such as child marriage and female genital mutilation, and emphasize the importance of gender equality. In sum, the journey towards sustainable justice development in Nigeria hinges on a multi-faceted approach that encompasses legal reforms, cultural transformation, education, economic empowerment, and institutional capacity building. These strategies converge to create an ecosystem where gender equality and social justice can flourish, providing a foundation for a more equitable and inclusive society.

#### Conclusion

The pursuit of sustainable justice development in Nigeria, with a focus on addressing gender inequality and social injustice, is a journey marked by both progress and challenges. The intricate interplay of historical, cultural, legal, and socio-economic factors underscores the complexity of the task at hand. As Nigeria stands at the crossroads of transformation, it must leverage its achievements and confront its obstacles with renewed Vigour. In conclusion, Nigeria's journey towards sustainable justice development is a testament to its commitment to a just and equitable society. The achievements and challenges illuminate a path forward that demands both introspection and action. By fostering gender equality, promoting social justice, and eradicating discriminatory practices, Nigeria can unlock the full potential of its diverse population and become a beacon of progress on the global stage. As Nigeria continues its pursuit of a fair and inclusive society, it is armed with the knowledge that transformation is not just an aspiration but an on-going process. With determination, perseverance, and collective efforts, Nigeria can redefine its narrative, creating a legacy of empowerment, justice, and equality for generations to come.

#### Recommendations

- i. Law maker at all level should ensure effective implementation and enforcement of existing gender-sensitive laws to protect women's rights and promote social justice. They should establish monitoring mechanisms to track progress, identify challenges, and hold institutions accountable for their commitments.
- ii. Curriculum planner should integrate gender equality and social justice into educational curricula at all levels to challenge stereotypes and promote inclusive attitudes. They

should launch nationwide awareness campaigns using diverse media platforms to educate the public about the importance of gender equality.

http://www.lijassed.org

Online ISSN: 2992-4987

Print ISSN: 2992-4979

- iii. Government at all levels should establish microfinance programs and grants that provide women with access to capital, training, and resources for entrepreneurship and economic self-sufficiency. They should encourage the private sector to implement gender-sensitive hiring practices, equal pay policies, and opportunities for career advancement.
- iv. Government at all levels should provide regular gender sensitivity training for judges, lawyers, law enforcement officers, and government officials to eliminate gender bias from legal proceedings. They should strengthen institutions responsible for gender equality and social justice by allocating adequate resources and enhancing their capacities
- v. Government at all levels should foster an environment conducive to cultural entrepreneurship by providing training, resources, and financial support. Cultural industries, such as art, music, and craft, can contribute significantly to economic growth.

#### References

- Adebayo, A. (2019). Women's rights in Nigeria: challenges and prospects. *Journal of African Law*, 63(2), 241-264.
- Adediran, A.A, (2022), Assessment of civic education for the sustenance of human rights among students of Federal College of Education, Abeokuta, Ogun State. *Journal of Arts and Social Sciences Education*. Review in Social Sciences, 20(1) 55-63
- Adegbite, S. A. (2020). Gender equality and the sustainable development goals in Nigeria: Issues, challenges, and prospects. *Journal of Asian and African Studies*, 55(6), 878-891.
- Adeyemi, T. O., & Olaoye, O. A. (2018). Gender inequality and development in Nigeria. Journal of Social Sciences and Public Policy, 10(2), 87-97.
- Agbo, C. C., &Iyortsuun, A. T. (2021). Gender inequality and legal framework in Nigeria. Journal of Legal Studies and Research, 7(1), 89-105.
- Ajomo, M. (2019). The role of gender training for judges in enhancing access to justice for women in Nigeria. Gender & Behaviour Journal, 17(3.1), 13245-13257.
- Alemika, E. E. (2018). Justice, inequality and the challenge of justice administration in Nigeria. African Journal of Criminology and Justice Studies, 11(1), 41-63.
- Duru, C. F., & Eze, A. (2022). Gender inequality, legal reform and human rights advocacy in Nigeria: exploring prospects for sustainable development. *Journal of Gender Issues*, 5(2) 23-45
- Eze, A. C. (2020). Women's empowerment and sustainable development in Nigeria: a critical appraisal. *Journal of Gender and Social Issues*, 19(1), 16075-16087.

Ezeani, E. O. (2018). Institutional corruption and sustainable development in Nigeria: a focus on Goal 16 of the SDGs. International Journal of Development and Sustainability, 7(1), 1483-1498.

http://www.lijassed.org

Print ISSN: 2992-4979 Online ISSN: 2992-4987

- Ezeanya-Esiobu, C. S. (2018). Access to justice and gender discrimination in Nigeria. African Journal of Legal Studies, 11(1), 17-34.
- Ezugwu, C. I. (2017). Culture, patriarchy, and gender inequality in Nigeria: a theoretical perspective. *International Journal of African Society, Cultures and Traditions*, 4(2), 1-13.
- Nwokocha, E. E., & Adesina, B. O. (2017). Women empowerment and entrepreneurship development in Nigeria: implications for gender equality and social justice. *Gender & Behaviour Journal*, 15(3.1), 9716-9725.
- Ojo, T. T. (2020). Gender-based violence against women: An appraisal of Nigeria's legal and institutional framework. *Journal of International Women's Studies*, 21(10), 226-240.
- Okechukwu, N. E., & Opara, F. N. (2020). Public awareness campaign on gender inequality and social justice in Nigeria: Lessons from media engagement. Gender & Behaviour, 18(3.1), 14904-14912.
- Okonkwo, C. A. (2019). Sustainable development goal 16: peace, justice and strong institutions: Implications for access to justice in Nigeria. Covenant Journal of Politics and International Affairs, 7(2), 1-16.
- Okoye, M. I., & Okwara, C. C. (2021). Gender sensitization of the Nigerian judiciary: A catalyst for sustainable justice development. *International Journal of Sociology and Anthropology*, 13(3), 33-45.
- Olasupo, M. O. (2021). Ending violence against women and girls in Nigeria: Insights from SDG 5 and the national action plan. *Gender & Behaviour Journal*, 19(1), 16177-16188.
- Oloko, M. (2018). Gender equality and Sustainable Development in Nigeria: myth or Reality? European Scientific Journal, 14(9), 1857-7881.
- Onyeka, I. J., & Eme, O. I. (2019). Gender inequalities, women empowerment, and sustainable development in Nigeria. Journal of Education and Practice, 10(12), 49-56.
- Smith, T. (2020). Gender inequality in Nigeria: causes, consequences, and solutions. Journal of International Women's Studies, 21(9), 226-240.
- Ugwuuja, U. A., & Oko, J. C. (2020). Addressing gender discrimination in Nigeria: legal and policy options. Journal of Gender, Information and Development in Africa, 9(1), 67-90.
- UNDP. (2020). Goal 5: Gender equality. United Nations Development Programme. Retrieved from https://www.undp.org/sustainable-develop